

The Influence of Compensation and Communication on Job Satisfaction of CV Pustaka Garut.

- **Author(s):** Nabilah Ramadhan ,Caroline ,Hari Rachmansyah ,Eka Amelia ,Rahmadi Maulana ,Fellitta Natharina Januar ,Obsatar Sinaga
- **Abstract:** This study aims to determine the influence of compensation and communication on job satisfaction of employees of CV Pustaka Garut. Data was collected using a questionnaire distributed to respondents. Samples were taken using total population sampling technique with 37 respondents. This research uses multiple linear regression analysis method. The research hypotheses were tested using t test and F test through SPSS software. The results showed that simultaneously, compensation and communication had a positive and significant effect on job satisfaction with an effect of 89.6%. Partially, both compensation and communication have a positive and significant effect on job satisfaction.
- **Keywords:** influence, compensation, CV Pustaka Garut