

PHYSICAL AND NON-PHYSICAL WORK ENVIRONMENT'S EFFECTS ON PERFORMANCE OF INDONESIAN CIVIL SERVANTS.

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- **Abstract:** This research was conducted to find out the results of the Impact of employee work environment on employee productivity during work from home at the Bandung District Revenue Agency, in this study there is a phenomenon that there are employees who still feel uncomfortable about the work environment that affects employee work productivity. The sampling technique used by this study using non probability sampling techniques with samples who are employees in Bapenda Bandung Regency regarding the work environment is in the moderate category and employee work productivity is in the moderate or sufficient category. We conclude that the work environment has a significant influence on employee work productivity in Bapenda Bandung Regency. With research advice, the office should provide additional facilities for employees who are working from home, of course, these facilities can support employees while working from home.
- **Keywords:** employee productivity, work from home, moderate category