

# **The impact of Inspirational Leadership on Organizational Sustainability An analytical study of the opinions of a sample of the leaders of the Ministry of the Interior for Federal Security Affairs, the Iraqi Ministry of Interior.**

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- **Abstract:** The current research insets, to verify the impact of inspirational leadership as an independent variable on organizational sustainability at the headquarters of the Ministry's Agency for Federal Security Affairs in the Iraqi Ministry of Interior, as well as diagnosing the level of its interest in the research variables and its dimensions, to come up with a set of recommendations that contribute to improving its practices and adopting these variables, and based on the modernity And the researcher's keenness to diagnose the relationship of influence between the two variables and its importance to the agency and its employees on the one hand, and the society on the other hand, adopted the descriptive exploratory methodological research in the completion of its current chapters and investigations, and it was applied at the headquarters of the Ministry's Agency for (Federal Security) to be the research community for its senior leaders, and the sample of the research was Stratified intentionality, and it included (55) of the leaders of the agency concerned (the director of the agency "the agent", the assistant of the agent, the director of the directorate, the assistant, the director of the department, the director of the division), and the main research tool (the questionnaire) was distributed to them to survey opinions about the variables investigated. 52 of them, while the valid ones for statistical analysis were (50) views, and the questionnaire was supplemented with data, observations and limited interviews, while the research used statistical programs (S). PSS V.26 - SMART PLS V.3.3) to analyze the primary data, with the adoption of descriptive and inferential research methods represented in (normal distribution test, exploratory practical analysis, confirmatory factor analysis, validity and reliability test, arithmetic mean, standard deviation, relative coefficient of variation, The relative importance, the Pearson correlation coefficient, the simple linear regression coefficient, the multiple regression coefficient) to test its hypotheses, a number of results, the most prominent of which were the ability of the Deputy Ministry for Federal Security Affairs to direct its inspiring leaders in improving organizational sustainability, especially the challenge of operations in improving overall sustainability and commitment, and directing the challenge

and empowerment In improving the level of creativity, as well as the dependence of its leadership on inspiring its common vision (inspiring) in improving the level of communication in it.

- **Keywords:** inspirational leadership, organizational sustainability, Deputy Minister for Federal Security Affairs.