

Strategy for Implementing Short-Term Milestones in Library Management During the Covid-19 Pandemic.

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- **Abstract:** The purpose of the study was to describe the short-term phasing implementation strategy in Diponegoro University Library management during the Covid-19 pandemic. The research method was carried out with a descriptive approach. Data collection techniques with focus group discussions and interviews with stakeholders. The results of the study revealed that the Undip Library had implemented a priority plan of activities in short-term phases, namely from March until July 2021. The research findings can be explained that integrity is very important in strategic leadership. Especially to create a change leader. So the application of adaptive and agile leadership patterns is very much needed in library management in the medium and long term. This is like daring to take the initiative in activities, being responsible, and daring to take risks. In addition, he also dares to demonstrate the innovations that have been designed in the strategy to improve library management. Its implementation requires the involvement of internal and external stakeholders that support the success of the change strategy that has been carried out. To achieve the goal, a strategy is needed in the form of product output, namely the issuance of the Rector's Regulation. This is to regulate and provide the rule for the implementation of all activities in the management of the Undip Library during the pandemic by the national standards of university libraries.
- **Keywords:** change leader, library governance, innovation strategy, phasing change