

The Influence of Occupational Health, Occupational Safety, and Job stress, on Work Productivity of Air Traffic Controllers at AirNav Indonesia (Case Study of JATSC Branch) Surabaya Branch, Sentani Branch).

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- **Abstract:** Work productivity is an important factor for AirNav Indonesia to achieve its vision and mission. This study aims to examine the relationship between occupational health and safety, job stress and work productivity. The method used is a quantitative method with a causal study approach. The results found out that occupational health had no significant influence on work productivity, but had a significant negative influence on job stress and work safety. Job stress has a significant negative influence on work productivity, which means that the lower level job stress, work productivity will be increasing, and vice versa. Work safety has a significant negative influence on job stress and also work productivity. From the results of the research, AirNav Indonesia is advised to increase work productivity by reducing job stress levels. The high job stress is influenced by occupational health and safety, therefore AirNav Indonesia is advised to improve occupational health, especially in terms of providing skilled cleaning staff and trained medical officers at the Head Office and Branch Offices of AirNav Indonesia. Furthermore, AirNav Indonesia is also advised to provide good rest room facilities and make regular ATC Gathering programs.
- **Keywords:** AirNav, Health and safety, Influence on, Job stress, Head Office, ATC Gathering.