

The Process of Developing the Organizational Capacity of Btip After the Implementation of Ppk-Blu in Supporting the Improvement of Btip's Performance.

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- **Abstract:** Organizations that have implemented PPK BLU apparently have not changed where they should have prioritized the professional aspect, in fact they still want to continue to apply the structural organizational pattern. Therefore, as an alternative solution in supporting changes in the BTIP organization, it is felt necessary to increase the overall organizational capacity, namely a target to be able to reduce or even eliminate the gaps that occur. The purpose of this study is to describe and analyze the process of implementing organizational capacity development carried out by BTIP in supporting the improvement of BTIP's performance after the implementation of PPK-BLU. This research is a qualitative research with Primary data was obtained from interviews with informants or resource persons from Ministries/Institutions as well as academics totaling 15 people, while secondary data was obtained from statutory documents and documents obtained from BTIP. The result of this research is that organizational capacity development carried out by the Ministry of Communication and Information does not run alone, but has a related process that must be carried out. Therefore, the Ministry of Communication and Informatics coordinates closely with other ministries such as the PANRB Ministry and the Ministry of Finance. In the institutional aspect, the organizational capacity development process is carried out through a proposal from the Minister of Communication and Informatics to the Minister of PANRB to obtain written approval for the organizational changes made. both changes in organizational form and characteristics (BTIP-BP3TI-BAKTI) and changes in organizational structure (structural to non-structural). The process of developing organizational capacity from the aspect of implementing PPK-BLU is carried out through the proposed mechanism for implementing PPK-BLU to the Minister of Finance. The Minister of Communication and Information Technology's proposal to the Minister of Finance is good when he becomes a PPK-BLU in stages until the PPK-BLU is full.
- **Keywords:** Organizational capacity, Performance, organizational capacity